

## COMMITMENT TO CHILD SAFETY

Cranbourne Calisthenics agrees to adopt and abide by the commitment to child safety as described by Calisthenics Victoria.

### COMMITMENT TO CHILD SAFETY



Calisthenics Victoria is committed to ensuring that children and young people who participate in our activities have a safe and happy experience. Calisthenics Victoria supports and respects children, young people, staff, volunteers, and performers and has a zero-tolerance approach to any form of child abuse.

Calisthenics Victoria will ensure that child safety is embedded into our organisation's culture, reflected in our policies and procedures and practiced at all levels of our sport. We are committed to ensuring that all clubs, coaches, adjudicators, volunteers, parents and performers understand the importance of child safety and are aware of their roles and responsibilities in this area.

Together we can provide an environment where all children including Aboriginal and/or Torres Strait, those from culturally and linguistically diverse backgrounds and those with a disability feel included, safe, respected, valued and empowered.

A handwritten signature in blue ink, appearing to read "Jennifer McIntyre".

Jennifer McIntyre  
CEO

A handwritten signature in blue ink, appearing to read "Elizabeth Brande".

Elizabeth Brande  
Chair of Board

This document has been sited from the Calisthenics Victoria website, ([www.calisthenics.asn.au/child-safety24](http://www.calisthenics.asn.au/child-safety24)), and directly copied to be used in conjunction with Cranbourne Calisthenics College policies relating to child safety.

### Why do we have the Standards?

In April 2012, the Victorian government initiated an inquiry into the handling of child abuse allegations within religious and other non-government organisations. The inquiry's final report, *Betrayal of Trust*, made a number of recommendations that have been acted on by the Victorian Government. The creation of Child Safe Standards (the Standards) was one of the key recommendations.

The **eleven (11)** new Standards will replace Victoria's original seven standards and three principles. Changes have been made to support greater national consistency, reflecting the National Principles for a Child Safe Organisation developed following the Royal Commission into Institutional Responses to Child Sexual Abuse.

### Who Do They Apply To?

The Standards apply to organisations that operate for and provide services to children within Victoria, regardless of how many children are involved. Victorian sporting organisations (including National Sporting Organisations based in Victoria) must comply with the Standards if they provide a service to children under the age of 18.

## **COMMITMENT TO CHILD SAFETY**

The Standards apply to organisations as a whole, not just the areas/departments that work with children and young people. This means the Standards apply to **all personnel** in your organisation including, but not limited to:

- Board of Management / Committee Members
- All paid staff (CEO, Executive, Employees)
- All Volunteers (Coaches, officials, administrators, scorers etc)
- All students on placement
- Any contractors you engage

### **What Are The Standards?**

It takes many components to build an organisation with a culture of child safety. The Standards should act as a starting point from which your organisation can take action. The Standards applicable from 1 July 2022 have been included on the following pages.

An overview of the standards can be also found [here](#).