

CHILD SAFE CODE OF CONDUCT

This Code of Conduct assures expected standards of behaviour for adults interacting with children, aiming to safeguard children and mitigate the risk of abuse or harm. It provides staff and volunteers with guidance on effectively supporting children and appropriately handling challenging situations. This Code applies to all individuals engaged in our activities, including coaches, officials, volunteers, and parents.

Responsibilities of Cranbourne Calisthenics club members and Volunteers

All staff and volunteers are charged with ensuring the safety and well-being of children and young people by:

- Adhering to policies, complying with the child safe policy, code of conduct, and other relevant organisational policies.
- Protecting Children from Harm by taking all reasonable steps to prevent abuse and safeguard children.
- Respect and Consideration by treating all individuals with dignity and respect, valuing their opinions, and fostering an inclusive environment.
- Inclusive practices by welcoming all children, their families, and guardians, ensuring that everyone feels valued and included.
- Cultural sensitivity by respecting and embracing cultural, religious, and political diversity, especially when working with children from culturally or linguistically diverse backgrounds, or those with disabilities.
- Modelling appropriate behaviour by role modelling and demonstrating positive and respectful behaviour that children can emulate.
- Active listening and responsiveness by listening to children and responding to their needs in an appropriate and supportive manner.
- Reporting concerns by promptly reporting any breaches of this Code of Conduct, complaints, or concerns, and addressing them with the seriousness and respect they deserve.
- Guidelines on physical contact by adhering to the organisation's guidelines on physical interaction with children.
- Transparency in interaction by ensuring that other adults are aware of the work being done with children to maintain transparency.
- Respecting privacy by maintaining confidentiality and only sharing information about children with individuals who have a legitimate need to know.

Prohibited conduct of Cranbourne Calisthenics club members and volunteers

- Exploit children by using children for personal or adult benefit in any form.
- Use prejudice, oppressive behaviour or language with children.
- Disregard concerns by failing to report suspicions or disclosures of child abuse.
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality.

By observing these standards, you acknowledge your responsibility to immediately report any breaches in accordance with the child safety and well-being policy and commitment to child safety.